CCCATA Spring Business Meeting

Thursday 3/30/23, 9:45 to 11:45am

Meeting Zoom Link: <https://cerritos-edu.zoom.us/j/85272895313?from=addon>

Update

1. **President** ---

Management council met Monday and Tuesday with business meeting Wednesday. Try to do work on minimum standards for different AMCIA worksheet will be put into the minimum standards for easy access for the process to see how many Ats should be at each school. Working draft right now- thank you to everyone who has completed that. Question- where does the information go once a school does the calculator? It needs to go to administrators so how does it get there? Brandon- that is the accountability piece. Presidents don’t want to be told this information. Program Review is supposed to go to 3C2A board and that info going to the Presidents of the schools. Kim at Allan Hancock is passionate about this committee and creates accountability for change. Trying to figure out how the Presidents and VPs get this info. This info needs to get to the people who make the final decisions. Question- one college has a lot of President changes, is there a way to get past program review? Has the Ats thought of approaching staffing like nursing does? If you have this many sports, you need this many Ats. Discussions about education of administrators on AT education, insurance premiums,

Management council AMCIA numbers on how many schools are even close to the recommendations. Maria will go back in the summer and get the numbers. Michelle at ARC will collect salary survey information. The combo of these two numbers to maintain ATs at our settings.

AB796 Licensure bill spoke about it at Management Council and Jamie Adams spoke to the ADs association. Very important for our constituents to get involved in the process. Committees are a great way to get involved.

1. **North VP**

Warren- traditionally he announces the AT of the year award but that got moved to the Awards committee. Trying to engage the members by developing new committees across the board.

1. **South VP**

Transitioning to new VP, new committees, who reports where.

South VP elections-sent out an email to the membership that is on the website, reach out to Todd and Kelly at RCC to update the spreadsheet. Two individuals are running for VP- each conference rep and the board get a vote. A couple weeks the vote will be called. Please look over the position statements and reach out to Maria.

1. **Treasurer**

July 1st 5110.84 spent 1865 on taxes awards income 1625 balance 4870.48 make sure that we give to FWATA donation golf tournament. Zelle for membership as long as you use Todd’s email address: [todd.babcok@rcc.edu](mailto:todd.babcok@rcc.edu) Ca Comm College Creating a budget and still in the progress, it will membership approved. Changing the fiscal member to July st. Membership due till June 2024. Then the fiscal year starts to July 1st 2024. Maria- try to get the Ads to pay the yearly fees because the coaches and other affiliate orgs do this. Q- if we make payments in August is payment still due. Keep columns hidden because she doesn’t want to shame people. Maybe she’ll relinquish control. Logo got changed, new letterhead, needs to adjust website for the logical place to find it. Needs to figure this out- in progress.

1. **Secretary**

AT of the year Yuki from Mesa for saving a life, scholarships will be announced shortly, HOF nomination email was just sent out last night. Make sure to nominate!

1. **Sports Rep Chair**

Jamie- sent me an email. BBall chair reps for North and South did a good job. A couple new positions are open: Swim and Dive, m vball and w vball (may want to make this one person) will be posting a call out for those.

1. **NATA ICSM**

Rolled off in June. Chad is our CCCATA rep now. (if interested in obtaining links to any documents, contact Jamie DeRollo)

Members from the Intercollegiate Council for Sports Medicine and the college/university subgroup of the AT Compensation Task Force collaborated on a project to provide data driven metrics outlining the current collegiate workplace environment with strategies to improve employee engagement. Although the information provided outlines opportunities to identify necessary employment fundamentals, recruitment, retention and advancement of collegiate athletic trainers, the research and information presented within this white paper comes from and is applicable to various collegiate employers.

Professional Management and Advancement Best Practices for the Collegiate Athletic Trainer  
The NATA Intercollegiate Council for Sports Medicine, NATA Career Advancement Committee and NATA Early Professionals Committee have created a guide for collegiate athletic training staffs to promote staff growth and value regardless of experience, responsibility or career aspirations.

Best Practices for Development of a Bias Action Plan

The ICSM has created a document that outlines best practices for the development of a bias action plan. This document highlights potential steps and campus resources for the athletic department to evaluate and implement necessary protocols supporting student athletes

Medical Care Guidance for Away Competition

Evaluative steps institutions can follow to appropriately address any identified potential gap in care.

**Conference Rep or Alt Rep Update**

**South**

**Orange Empire**- Nate- not a lot to report. Trying to get together twice a year in fall and spring. So far not much updating, coverage of conference tournaments.

**South Coast**- Abi- in the works trying to restructure bylaws for conference tournaments. Who is hosting and where conference tournaments are hosting gets a little confusing. Trying to get an organized schedule. Slowly staffing some of the schools are increasing staffing. Cerritos hired a third, Mt Sac hired another, slow progress. Softball is being hosted at Mt Sac for State.

**Inland Empire**- Amy- Fairly new conference, started prior to covid, program review is way behind. Trying to do multiple schools to get back on track. Put together a new recommendation in the self-study but nothing is in there about athletic training. Other components of wellness, but not Ats in the standards. What are they looking for in specific when they come to campus for the program review. EAPs? There are two colleges that do not have Ats that have basketball and it’s been a big issue for the last couple of years. Third school only has swimming and XC with no Ats. Big topics here and it is AD driven, they are asking for a push for repercussions for the minimum standards. There is no safety coverage about AT coverage. Palo Verde college doesn’t provide coverage- would pay the visited team. Copper Mountain had a person for half of the season, then that person left. Crafton Hills has XC and swim- they are hosted in another conference. Listed in the conference but it is ambiguous about who, if anyone is there.

**Western State**- Scott- 7 schools have increased AT staff- all got 3rd FT positions. Very encouraged to hear about this. Met in Dec about padded full practices, what schools allowed them and what strategies they are going to implement.

**Pacific Coa**st- Tony- Congratulate Yuki for AT of the year, not too much other info to report CATS will host their conference in Vegas May 18-20, trying to get CCC Ats to get there. Might be a great opportunity to collaborate- scholarship available sons and daughters going to school. April 30th. Become a member and apply. 160$ with included meals, great event.

**North- looking for a North Football Rep !**

**Big 8**- Jamie- There’s been movement around with Ats going to different schools. ARC is hiring a 4th position. Columbia has a FT faculty athletic trainer with release time to teach. MJC will have an opening. Monika at SRJC is looking at a head AT. ARC sent out a salary survey and staffing. NTS football spring practice, Delta- didn’t get additional staffing or funding, they can’t participate in NTS. If they keep taking it further, President threatened to have repercussions. Some schools are paying attention to this.

**Coast**-David- struggling with NTS football. DeAnza has an open position for a year. Hartnell a third.

**Golden Valley**- no report

**Bay Valley**-Brandon- Contra Costa doesn’t have an AT, Alameda are still looking to hire. Trying to get a proper program review.

**Central Valley**- Madera college looking to hire.

**CCCATA Committee Updates**

* 1. **Medical Advisory Board**- Junior- NPs to sign off on PPE, and heat guideline recommendations. Management council unopposed and no concerns. We should see a positive vote moving forward. Keep adjusting the tool they are not sponsoring this as a full advocacy piece. Fine line with numbers because we don’t want to be the body that causes sports to be cut. Any suggestions to potential issues of medical advisory board as regards to physicians. The heat legislation- Ads they were under the impression that they must buy equipment- updating the data for the requirements. This is something that has been happening regularly, newer research on this. Nothing is new. This is a recommendation that means there is no financial responsibility. You can get a free app for the phone to estimate the numbers.
  2. **Professional Development/ Advancement**- Maria- Looking for North volunteers, two from the South on are there. They put together a mission statement. “The Professional Development Committee (PDC) was created to address issues and opportunities that that arise as certified athletic trainers in California Community College athletics advance in their careers. The PDC seeks to support athletic trainers by; advocating practice of CCCATA membership standards, promoting professional and ethical values, creating opportunities to enhance clinical skills, promoting networking and mentorship, developing and fostering leadership opportunities. The committee focuses on work-life balance, career satisfaction and growth, and professional retention of athletic trainers.” Looking at hosting a one- or two-day CEU opportunity.
  3. **Social Media/ Webpage:** Send Juan information or Courtney to post on Instagram. @cccathletictraining
  4. **Awards-** New awards for next year including AT of the Year, HOF, Life Saver Award, Special Service Award, Appreciation Award, Scholarships. Please look at the new constitution for this information
  5. **Membership**- looking for ways to increase membership. Membership drive on Instagram. Going to share who has paid dues with the online directory.
  6. **Equity/ Diversity/ Inclusion-**Committee is putting together questions for a survey to determine what the association would like the committee to address or look into. Need to get more members to participation in this committee, what the membership would like to see at the CCCATA. If you are interested in serving, we can formulate a direction for the committee. Contact Rudy or Brandon.
  7. **Legislation**- Renewing the constitution and there is a working copy- need committee details. Equity needs a statement, Professional Development needs to send in roles and responsibilities. Social media roles and responsibilities. Adding pieces on sports reps and cleaned up the document. Hasn’t been cleaned up since 2008.

**Legislation Review**

P15 XC increase to 24 teams Water polo 6 to 8 teams.

P13- W volleyball start date for competitions would be Wednesday prior to the last Friday. Feedback is to not change the start but allow them to move the date up.

**Additional Business**

Add to agenda the basketball tournament at the beginning of the season- Tony Ontiveros – the start of the season has a three-day basketball tournament, 3 days is not in the best interest of the men and women playing. Reduce to 2 days? Find a better format? Not in good shape, dealing with dehydration, increased injury risk, and other problems. This is the November date- Maria- scheduling and the coaches want to play the most they can. We’ll have to work with the coach’s association on that to make better recommendations to the student athletes. Feedback is it used to be worse. Educational piece we can put out? Basketball sports rep can communicate with the basketball coach’s association and go from there.