



3CATA FALL MEETING CCCAA CONFERENCE THURSDAY 11/4/21 ZOOM MEETING

PRESIDENT UPDATE – **BRANDON**

Emailed about MC meeting in summertime AD at Hancock had concerns about support for student athletes. Infrastructure for CC athletics purpose to have support staff that support student athletes appropriately. Very optimistic that this will lead towards legislation that can help ATs get more staffing and get higher salaries. Women's wrestling is an emerging sport Spring 2022. Hoping this would be postponed but the wrestling group put all the paperwork through to get the sport through. The Board still has to vote for the sport to be accepted. 14-16 schools in the North and South will have it. Board meeting tomorrow at 8am. If you are interested in sitting in on that.

NORTH VP UPDATE – **WARREN**

Usually, we have an opportunity to connect and do things outside the AT world and hang out and he misses that. All the work we have been doing for the last two years he wants to recognize the amazing work to get athletes back on the field. It is overwhelming at times and as we move forward with taking on more, he wants to Thank everyone for all they have done for the athletes and the state. Official recognize.

SOUTH VP UPDATE – **MARIA**

Not available

TREASURER UPDATE – **DENNIS**

3 years ago, we were asked to be a non-profit- got a letter from the state to send more money in to the state to be a non-profit. We have a W9 legally tax deducted 6,175.56\$ financially solid. December sending out dues renewal notices for 2022. He just got dues for 2021. Send it in ASAP. The banking part of it. If you need a W9 form email it to him. FWATA April 28th there will be a tournament

SECRETARY UPDATE – **MEREDITH**

We have set up a scholarship fund of our own for the CCCATA student interns. If you make a donation Dennis can issue you a tax ID number to write off the donation

SPORTS REP UPDATE – **JAMIE**

Some sports are communicative with AT and they are aware of who to go to for AT questions or medical questions. FB reporting out where there were hectic shutdowns because of Covid during first



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3 weeks made up during bye weeks or made up at the end. First 6 weeks there was at least one game shut down. Some schools are mandating vaccines, and some are not. Less issues are being reported now. Wrestling spring 2022 emerging sport. Baseball no issues with contact tracing for refs and umpire for ATs- that is put on the schedulers.

CONFERENCE REP UPDATE

NORTH

Big 8- Jamie/Gil

Met quite a few times and met last week. Most of the schools within the Big 8 are mandating a vaccine beside MJC and Sierra- Delta has a lanyard with contact tracing in it. Sierra will have a third full time AT to help in the spring.

Coast- David/Katie

Doing well as a conference, biggest issue is a team physician issue. Had a fair share of cancellations and kept things fairly controlled.

Golden Valley- Haley

N/A

Bay Valley- Brandon/Greg

Met a few times, not a lot of updates. Mendocino AT is leaving, and that position will be open.

Central Valley- Anja/Lisa

All good. Zooming every other week to stay up to date. Two new hires in the conference.

SOUTH

Orange Empire- **Kelsey/Devon**

Devon Adams is the alternate. Up and running trying to get things running. Quite a few new hires.

South Coast- **Diane/Rudy**

Planning a face-to-face meeting after Thanksgiving and before Christmas. Want to be on the same page when hosting other schools. There is more schools with wrestling that they are discussing at the meeting.

Inland Empire- **Todd**

Quite a bit of turn over and there are still openings. One of the conference schools still don't have an AT, not even a per diem to host basketball games. That is a concern for everyone. Trying to keep up with two extra jobs.



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Western State- **Scott/Alexis**

Met several times trying to work through issues. Adjustments to the re-schedule. Burden demands and new hires. Excited to meet in person in the Fall as a conference.

Pacific Coast- **Tosh/Stacey**

Several schools getting part time help, their conference requires vaccinations except Imperial Valley

MEDICAL ADVISORY GROUP – **JUNIOR/MONICA**

Going well and they meet twice a year and email in between. Next meeting in January- main thing trying to work on is staffing. Medical Advisory Board stands behind appropriate level of staffing. Trying to do a sample run through with the equation for appropriate staffing.

Comment from Jamie- medical autonomy, the NCAA has a medical autonomy document. Bring this document to the Medical Advisory Board- so she can bring this to the powers that be are making medical decisions without any medical background.

3CAA/CCCATA COVID WORK GROUP UPDATE - **BRANDON**

Meet every other Tuesday about all different topics. Brandon is the only medical person on the group, and he has to make compromises based on what is in the best interest of the 3CAA. 3CATA Covid working group is meeting when needed, last time they met was with the Fall updates. Possible Covid scenarios about troubleshooting examples that schools are going through.

PROPOSED LEGISLATION – **BRANDON**

A couple items that pertain to Ats- all legislation going through the normal cycle. FB might be emergency legislation. #7 Unattached student athletes competing at events- if a school goes to a track event and your team is there and you have unattached students. Survey info gave him data to share with other constituents. Emergency Legislation for FB 2022- Competition Committee and Management Council- recommend that it isn't emergency legislation. Things need to be clarified, new definitions on what can or cannot be done, if this were to go forward as is, it may not pass. If not emergency would be voted for in the Spring to go into effect starting the following year.

Mark Ramsey- Strongly oppose this as much as possible from his institution. He has 1.2 Ats and we keep adding and don't have support to take care of what we are adding. There is a lot of AD support. The Covid year is odd but moving forward it takes away from spring athletes. Reuse fb helmets? We are increasing contact time. Most of the other groups 8 contact days. NCAA has decreased contact time. He is afraid it will pass. He wants us to fight.

Michael- reinforce what Mark said, NFL NCAA is decreasing contact times, decreasing drills, decreasing days to meet in pads. But now the CCCAA is increasing those days. We are doing the



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opposite. We are trying to be “equal” to NCAA, they are trying to decrease in injuries and this legislation would increase these injuries.

Jr Domingo- Speaking to the support of the legislation, whenever it passes, what he suggests is to put forth recommendations. Type, time, reconditioning, and utilize educational pieces for this legislation. This way the concerns of Ats will be addressed.

Monica- New points, we are not the NCAA, we don't have 5 Ads, 5 Ats for football- we need to talk to Ads, the football coaches are doing that so we need to. We need to educate with facts. We need to communicate rationally and not emotionally. FB gets taken out of the Title 9 equation because it takes so many numbers and money, there is a reason there is no NTS- because it takes away from every other sport. That is a title 9 complaint with the OCR because this is moving in the wrong direction.

Jamie- Budget, we have already talked about staffing. Teams are getting bigger, concussion management, and they are not mandating budgets or staffing. Now FB will take over the entire year. It is a title 9, ethical, and financial issue.

David- Insurance in the mix- it will change the policy, level 1 we pay. More. Now it will increase in the spring- premiums go up.

Mark- Pushing that this is an equity issue- you wouldn't give baseball wiffle balls in the fall. This is not equitable.

Diane- With the other NTS, they take a back burner approach because it is a PE class. They always treat them, but the FB athletes are PE students. If she doesn't have to be at baseball practices, why should she be at FB practices.

Joi- Question- what is the benefit with regards to the fall team. She has spring ball, the guys that are on the field in Spring is minimal in August. Those guys don't stay around.

Warren- What do we do from here.

Todd- Rich are going to get richer. Just because it passes doesn't mean you have to do it. The schools that can afford it will move forward. What is the benefit? RCC doesn't change, tackle to the ground all the time. Same practice. Is there a benefit to putting pads on?

Warren- This organization has done a great job of changing the narrative to collaboration that can benefit everyone. Should we try and find ways to shoot this down? How do we talk to other associations? What is the steps from here? Task force?



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Brandon- Survey was a start and use that to educate the athletic directors and school presidents. Communicating with them and they will be the ones who vote. Potentially put together a work group to help gather research and educate those individuals.

Diane- Reiterate need to make the Ads and everyone else, they will be treated as non-traditional athletes.

Chad- Make sure the AD knows your stance. How do you expect us to handle this? The 3C2A board has the ability to overturn so get to your college presidents. Here is how this would adversely affect us.

Monica- Can a small group get together and create our talking points? So we are all on the same page. The current legislation needs to be revised or die.

Brandon- Good idea to get a group that can gather all this information and inform our Ads- make sure to communicate with the spring coaches. Jasmine Gittens has volunteered to be on the committee, Rudy from the South as well. Mark Ramsey is in as an AD rep. Michael Cutler will be a part as well. If this becomes regular legislation, then meeting in January is ok. Board meeting tomorrow at 8 am. Speaking can be limited but he is not sure if there will be an open discussion from Ats.

Chad- Ads meeting in January to go to and speak to this point at those meetings.

Brandon #18- allowing alumni for all sports just not FB. It wouldn't count as a scrimmage. #19 XC wants to add back another event due to cost containment (looks like it will pass). #20 FB wanted an extra week, add the week at the end of the year to allow for make-ups (fire, Covid) Post Conference 24 teams in brackets- adds more teams to post-season. The only sports baseball, basketball, volleyball, wrestling—it is adding in the play-in week and that is round 1. It will increase # of teams in and increase number of games. Baseball will have 3 from North and 3 South. VB 20 teams, wrestling 8 qualifying for State.

TEAM PHYSICIAN – WARREN

Situation with a North school struggling to find a team physician for a home football game. Not unusual across the state there are fewer and fewer physicians who are volunteering their time for FB games. In our bylaws a physician should be overseeing all of our programs. If there isn't a physician you aren't in contact with, that poses problems. What happens if a physician isn't available? What do we do about it? How do we address it?



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Diane- How is this any different that they aren't at practices? ATs are capable for working a game without one. If we are already doing a full pad practice, why do we need a doctor at a game.

Jamie- Run into this twice. She does have one, but he couldn't make the games, He reached out to residents who work FB games at the high school and the other doctors got paid to work the game. It wasn't easy but try reaching out to the community.

Warren- that came up in the discussion. Had to put together a new MOU. Other discussions there is payment now.

Diane- Contracts out 3,000\$ year for a Monday doctor visit and FB games.

Joi- If you pay them, they are responsible for their own insurance, if they volunteer, they are covered under Good Samaritan or the school's policy.

Cypress College- looking to contract out for a physician. Putting together argument for or against contracting out a doctor.

Brandon- Future survey for contract volunteer, pay amount, job duties, etc

Erik- Gavilan had the problem. Edit the language in the bylaw. Having a physician is vital for general med and orthopedic issues.

Rebecca- the bylaw says MD- maybe cleaning up the language around "MD".

ADVOCATE FOR PROFESSION AND/OR MEDICAL AUTHORITY/AUTONOMY

What can we do at our institutions to help advocate at our institutions? What can we do as an association moving forward to help our organization move forward?

Mark- His campus did a classified staff salary survey; the AT finally got a boost. They cap out at a reasonable rate.

Brandon- the CATA has a 43\$ per hour recommendation.

Jasmine- Is there going to be legislation that when we add sports that we add staff?

Jr- Advocating about medical authority budget, staffing, salary, decisions- we need to look at our individual campuses on what we believe in, what we stand for, and this is what we should be doing. Work together by having those conversations with coaches and administrators. Provide solutions to the discussion posts. Find ways to support bottom up or top down.



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Todd- How should we handle schools who don't have ATs if your team is traveling to that institution- the association may need to look at this.

Jose- Lack of staffing, how bylaws don't state that an AT has to be on campus when teams practice. A lot of schools work around this because ATs only need to be around for games.

Brandon- It would be nice to have this stated, it would be good to look at. Update Bylaw 9 4.3.2 modify this or referenced to be aware of. Bylaw 9 review group. Put legislation forward in the future it is a very large task. "appropriate medical coverage".

Warren- Air quality bylaw when violated, what do we do when bylaws are broken? In his opinion it is the only answer.

Brandon- Violations should get reported to the conference reps and it goes to the conference commissioners.

Chad- the AD should contact the conference commissioner. If it is in the Bylaws, it should be enforced.

Meeting adjourned 10:29am

ADDITIONAL BUSINESS

Register for this meeting:

<https://cccconfer.zoom.us/meeting/register/tJApd-iopzMoGN0Ax-2xT1XAbhQkau-vYpN6>

After registering, you will receive a confirmation email containing information about joining the meeting.